



**Commanding Officer
1st Battalion, 12th Marines
Family Readiness Policy**

On behalf of all of the Marines, sailors, and the families of 1st Battalion, 12th Marines, we are eager to welcome you to our family. It has been stated that Marines have three families: the family they are born into, the family they are married into, and the family they are sworn into. We, at 1st Battalion, 12th Marines, want to enhance the relationship with your third family.

The word family - holds a special meaning that is significant and precious to each of us. The Marine Corps can survive without any one individual. Although we cherish their memories the USMC has survived when our legends have passed. However it is our families that cannot survive without us and we cannot survive without them. The support you provide to your Marines only increases unit performance and morale. Through exercise dates that have changed and previous combat deployments, your steady and unwavering support have been key to this unit's success and it has not gone unnoticed. Our battalion family readiness and family team building efforts recognize how important you are and we will focus our resources to meet your expectations.

Our vision is to create a responsive and active network of Marines/sailors and family members that provides assistance and information to our families regarding our Marines and sailors and the Marine Corps lifestyle. Therefore, assistance and information shall be accessible and provided to every Marine or sailor (regardless of marital status), spouse, child, ward, and the designated parents/extended family members. The readiness of our Marines and sailors is directly linked to how prepared and well informed their families become.

Our network will endeavor to prepare our families by providing the necessary tools to weather the challenges of being part of the Marine Corps family. Such tools are designed to assist our families in becoming more self-reliant while ensuring they are aware of all the additional services available. Again, family is important to us, and our battalion family readiness and family team building network wants you to not only know that you are part of our family, but also to feel like you are part of our family. I would encourage you to seek additional information about 1st Battalion, 12th Marines, at the following website: <http://www.mcbh.usmc.mil/1-12/112index.shtml>.

Michael Roach
Lieutenant Colonel
Commanding Officer